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Daily Eastern News: March 22, 2016

Eastern Illinois University

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STAT ATTACK

Check out this week in sports by the numbers, including stats from baseball and softball.

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BRACELET BOND

Eastern's chapter of the National Association for Colored Women's Club made bracelets for a children's hospital Monday.

PAGE 3

THE DAILY EASTERN NEWS

Tuesday, March 22, 2016

"TELL THE TRUTH AND DON'T BE AFRAID"

VOL. 100 | NO. 120

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Faculty discusses new UPI proposal

By Cassie Buchman
Associate News Editor | @DEN_News

Members of Eastern's chapter of the University Professionals of Illinois are feeling more optimistic about a salary deferral proposal being voted on this week than the proposal put forth by the administration last week.

This new proposal will make it so bargaining unit members with a yearly base salary of \$50,000 or less will defer 2.5 percent of their annual base contract salary and those with a salary of \$51,000 to \$75,000 would defer 5 percent.

If bargaining unit members make \$75,000 to \$100,000 they will defer 6 and a half percent of their annual salary and those who make more than \$100,000 will defer 7 and a half percent.

In this proposal, faculty members would get paid back if Eastern gets any state funding, including money from Monetary Award Program reimbursements, an FY17 appropriation and any funds from the FY16 budget.

Billy Hung, media coordinator for the UPI, said when making the changes, they tried to address the problems with the previous proposal.

Hung said they had been talking and listening to the UPI member's concerns, but also kept in some items that would make it more likely for President David Glassman to approve.

Though he said they will not know the actual results until the votes are counted, from the way people are talking Hung said the new proposal was better received.

There are still concerns, though, such as fixing the language for the repayment process, as some are worried that they will not receive their deferred salary back if the university receives some money from the state that is technically not their appropriation.

Hung said most people seem to be in favor of the graduated scale for salary deferrals, however some wish the percentages were different or that there had been a slightly different income bracket points.

Grant Sterling, vice president of the UPI, said there was less controversy about this proposal and people's questions about the proposal had already been answered at the meetings for the old proposal, so the meeting was shorter.

"I think this proposal will pass solidly assuming the turnout is anything like it was the last time," Sterling said.

70 percent of eligible voters turned out to vote on the proposal from the administration, which asked for a 5.6 percent salary reduction for all faculty members over a period of three months and which was ultimately rejected.

According to the administration's proposal, if there is a FY16 appropriation and Eastern gets \$5 million, people with salaries of \$50,000 or less will get their deferred pay back.

After that, if the university gets the second \$5 million from the appropriation, people with salaries higher than \$50,000 get half of the salary they gave up back.

UPI, page 5

A Fond Farewell



MACKENZIE FREUND | THE DAILY EASTERN NEWS

Mark Masur, a senior management major, and Felicia Rivera, a senior management major, help with a senior video for the Alumni Association during the Senior Grad Bash Monday in the University Ballroom of the Martin Luther King Jr. University Union.

Visiting UIUC professor to talk about decrease in higher education support

By Abbey Whittington
Entertainment Editor | @DEN_News

Christopher Higgins, a philosophy professor from the University of Illinois at Urbana-Champaign, will be visiting Eastern for his lecture, "The Death Spiral of Contemporary Higher Education" at 5 p.m. Tuesday in the Doudna Fine Arts Center's Lecture Hall.

Higgins's lecture will inform attendees of his argument on how there has been a decrease in the support of education.

He will also be talking about what people's reasons for attending college are now as opposed to what their reasoning would have been years prior.

Higgins received his Ph.D. in philosophy and education from Columbia University and serves as the editor of Educational Theory, a bimonthly publication owned and produced by the University of Illinois that discusses the theoretical problems with the education profession.

Higgins has published many articles on education theory and policy including the monograph "The Good Life of Teaching: An Ethics of Professional Practice" and in 2013 he co-directed the first National Empowerment for Humanities Summer Institute to focus on the translation of "The Centrality of Translation to the Humanities."

CC Wharram, English professor and director of Eastern's Center for the Humanities, said a few decades ago it would have been rare for a university to market itself as a good investment, but now it is fairly common to say a university degree is a good investment.

"While that is likely true, there's an outcome from this kind of language and this kind of thinking that equates a university degree with a higher income in life," Wharram said. "If a lot of folks make that equation, 'you go to a university to make more money later,' that is going to have an affect on whether or not public universities



Christopher Higgins

provide a public good and not simply a private good."

Wharram said this lack of support for public higher education can be reflected in political representative's actions, or lack of actions, and in research that includes public surveys.

Higgins will touch on how lack of support for higher education is not just a statewide issue, but a nationwide issue as well.

PROFESSOR, page 5

Arrest made following criminal trespass

Staff Report

The Charleston Police Department responded to a report of a criminal trespass to an Occupied Residence in progress 6:51 p.m. Sunday on Bostic Drive.

According to a press release from the CPD Gabriel A. Teat, 20, was arrested near the scene of the report.

Teat was charged with criminal trespass to an occupied residence, criminal damage



Gabriel A. Teat

to property, aggravated assault and disorderly conduct.

Seven female occupants of an apartment reported to police that Teat damaged their apartment door

and forcefully entered the apartment without permission.


Though Teat was also accused of making threats to shoot the women, no firearm was displayed or located.

He was incarcerated at the Coles County Safety and Detention Center.

The Staff of the Daily Eastern News can be reached at 581-2812 or dennewsdesk@gmail.com.


Local weather

TUESDAY



Partly Cloudy
High: 64°
Low: 50°

WEDNESDAY



Partly Cloudy
High: 61°
Low: 55°

For more weather visit dailyeasternnews.com



The Daily Eastern News
1802 Buzzard Hall
Eastern Illinois University
Charleston, IL 61920
217-581-2812
217-581-2923 (fax)

News Staff

Editor-in-Chief

Stephanie Markham
DENeic@gmail.com

Managing Editor

Lauren McQueen

News Editor

Luis Martinez
DENnewsdesk@gmail.com

Associate News Editor

Cassie Buchman

Opinions Editor

Chris Picazo
DENopinions@gmail.com

Online Editor

Jason Howell
DENnews.com@gmail.com

Online Producer

Mackenzie Freund

Photo Editor

Josh Saxton
DENphotodesk@gmail.com

Assistant Photo Editor

Molly Dotson

Sports Editor

Sean Hastings
DENSportsdesk@gmail.com

Assistant Sports Editor

Maria Baldwin

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Analicia Haynes

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T'Nerra Butler

Entertainment Editor

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The *Daily Eastern News* is committed to accuracy in its coverage of the news. Any factual error the staff finds, or is made aware of by its readers, will be corrected as promptly as possible. Please report any factual error you find to Editor-in-Chief Stephanie Markham at 581-2812.

Employment

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Students to get creative with Glassman

By Mackenzie Freund
Online Producer | @DEN_News

Different organizations across campus will be decorating piñatas at the Piñata with the Prez event Tuesday.

Piñata with the Prez is a different take on the Prowlin' with the Prez series, because the student government is teaming up with the Latin American Student Association.

Stephen Simpson, the student vice president for academic affairs, said LASO wanted to do an event with the student government for the series.

"(LASO) knows the purpose of the Prowlin' with the Prez series," Simpson said. "Between them and their adviser they thought of Piñata with the Prez and notified me, and I thought it was a wonderful idea."

Simpson said this Prowlin' event drew in organizations from each of the different parts of campus including Greek life, honors fraternities, social organizations and residence halls.

Simpson said 12 confirmed groups had signed up for the event, but there are 15 tables in case more groups walk in.

He said if more people walk in they can watch piñatas being made or they can join a group who is signed up.

"(If) three people walk in by themselves and another two people walk in then we would put them together and have them introduce themselves and make a piñata," Simpson said.

The piñatas are pre-made and circular, and groups will have 45 minutes to decorate the piñata they receive before the judging begins.

Simpson said he encourages people to bring decorations that represent their organization.

"The African Student Association is bringing African cloths, so that's interesting," Simpson said. "I would suggest if you were part of a soror-

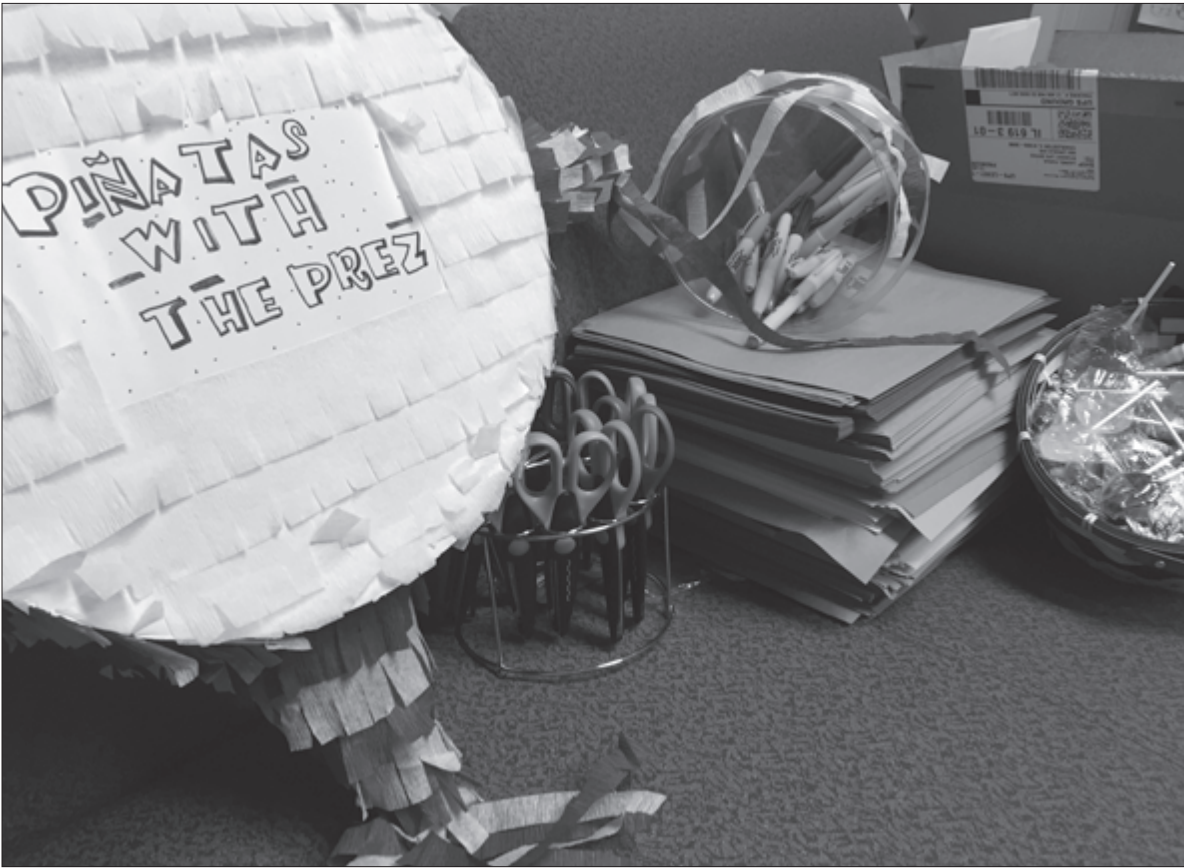


PHOTO ILLUSTRATION BY MACKENZIE FREUND

A sample piñata, along with the supplies needed to decorate, will be available at the Piñata with the Prez event on Tuesday in the Grand Ballroom of the Martin Lither King Jr. University Union.

ity to bring your letters printed on something clear to showcase your organization."

Simpson, President David Glassman and Adam Sandoval, a senior education major from LASO, will judge the piñatas.

Simpson said the first and second place winners will receive candy to put in their piñata, and Visa gift cards will also be given out.

Simpson said there would be ribbons given to everyone who participates as a souvenir.

The piñatas will not be broken at the event.

"They can take it back to their organization and maybe that's a bonding experience for them to break their piñata," Simpson said.

Refreshments will be available

during the event such as water, either fruit punch or pink lemonade and Horchata, which is a beverage made with rice.

"It's a Latin type of thing," Simpson said. "We also have mini tacos and chips and salsa."

Simpson said the creativity and audience of this Prowlin' event helps make it different from the past events.

"I feel like this one requires more creativity. Each event is made to grab a different group from campus, but this is more of a creative type of thing, whereas the first one was a 'come here and listen', the second was for animal lovers, the next one was pastry lovers," Simpson said. "They each feed off of different interests of our student body."

The next Prowlin' with the Prez will be a senior send-off.

Simpson said the idea for the Piñatas with the Prez event back in November and the planning for it began in December.

Groups who are participating in the event are asked to go and register between 3:30 p.m. and 3:45 p.m. Tuesday in the University Ballroom of the Martin Luther King Jr. University Union.

The molds and decoration materials will be available for participants to use, and a sample piñata will be on display for others to view so they can get ideas for their own piñata.

Mackenzie Freund can be reached at 581-2812 or at mgfreund@eiu.edu.

Laser tag to be offered in Grand Ballroom

By Abbey Whittington
Entertainment Editor | @DEN_News

The University Board will host "Tag You're It," a laser tag tournament that will be at 5 p.m. Wednesday in the Grand Ballroom of the Martin Luther King Jr. University Union.

Students can come in groups and create teams for the tournament, and each team and its members will be given individual laser lights.

If students come without a team they will be put into a random group to compete.

Each team will be competing for the highest score or to see who tags the most opponents.

During the tournament, teams will be going through a course and trying to tag opposing team members.

A computer system will keep track of who is being tagged and what team those players were from.

Once the laser tag tournament is over, the computer system will show which team tagged the most players.

The UB will be giving out a \$100 prize and joust inflatables to the team with the highest score.

Aaliyah Stephen, the UB special events coordinator and communication studies major, organized the laser tag tournament.

She said the UB has hosted the laser tag tournament before and wanted to bring the event back to campus.

"I decided to do this event because laser tag is competitive and interactive," Stephen said. "I thought since we have not done laser tag in a while it would engage with the students very well."

Students can sign up for the tournament by emailing Stephen at aaste-phen@eiu.edu or can sign up at the Grand Ballroom on Wednesday.

phen@eiu.edu or can sign up at the Grand Ballroom on Wednesday.

"We want a lot of students to attend this event. It is very imperative that we keep the campus diverse and fun," Stephen said. "This event provides the students a free chance to come out and enjoy a laser tag game with their friends."

The tournament is free and open to anyone.

Abbey Whittington can be reached at 581-2812 or anwhittington@eiu.edu.

March 22nd, 2016

What's Happening on Campus?

All Tied Up & Knotty | 4:00 PM - 6:00 PM
Klehm Hall - Why is rope critical in industry?

Mark Twain Mentoring | 1 1:00 AM - 1:00 PM
Volunteers to assist with lunch and recess.

Check out more upcoming events at www.eiu.edu/eiu360/

NACWC links up to bring women together

By T’Nerra Butler
Multicultural Editor | DEN_News

Arrays of colorful beads were shared among students and various student organizations across campus at “The Colors of Friendship.”

The women of Eastern’s chapter of the National Association of Colored Women’s Club brought the different students together to make friendship bracelets.

In about two hours, participants created 135 bracelets that will be donated to a local children’s hospital.

Some of the bracelets created featured the organizations’ colors and were made in different sizes to fit the children.

Students represented organizations such as the African Student Association, Unity Gospel Ministries, Eastern’s chapter of the National Association for the Advancement of Colored People, Sigma Gamma Rho Sorority, Delta Sigma Theta Sorority and Alpha Phi Alpha Fraternity. Rhythm & X-Tacy and Couture Models were also in attendance for the event.

The women of the National Association of Colored Women’s Club had an agenda to both donate the bracelets and bring the campus together.

Maya Pitts, the president of the National Association of Colored Women’s Club, said their organization takes a stand for both women and children and they often try to give back to both.

“Our history stems from the equality of women,” Pitts said. “It helps to

understand where we came from to see what direction we need to go.”

Ari Moore, a senior kinesiology and sports studies major, said she jumped at the opportunity to give back to children.

“It seemed like something fun, to make bracelets for kids that I don’t know, but they get a little piece of me,” Moore said. “Sometimes those children may not have friends or don’t get to do things like this because they don’t have the strength or energy.”

Moore said something as little as receiving a bracelet could possibly turn someone’s day around.

She said it is essential to celebrate women’s history on campus.

She said children seeing that women came together for a good cause might inspire them to strive for better in today’s world.

“Us as women have come so far and fought so hard to have equal rights and we’re still fighting to this day,” Moore said.

As the different organizations sat around mingling and constructing bracelets, music played in the background.

When someone was done with a bracelet, they placed it on a nearby table.

Kendall Hurst, the event coordinator for the National Association of Colored Women’s Club, said she made 15 bracelets during the night.

She said the function showed the different forms of unity in both the Eastern and Charleston communities.



JOSH SAXTON | THE DAILY EASTERN NEWS

Kendall Hurst, a senior communications major, adds another bead to her bracelet on Monday in the University Ballroom of the Martin Luther King Jr. University Union. The NACWC hosted the event.

“It’s important to celebrate having a voice, especially as women,” Hurst said.

Kathryn McIntosh, a kinesiology and sports studies major, was representing Delta Sigma Theta and said one of the biggest things about the event is bonding.

She said donating also makes people stop and think about others.

Keithara Baker, a graduate student studying family and consumer sciences, represented Sigma Gamma Rho and said the night brought a positive environment where people gathered and shared interests.

Baker said women often do not get along and events like “The Colors of Friendship” bring them together for a

greater cause. “The children might not have people who come and see them and this effort counts as giving them gifts they may not get from other people besides their parents,” Baker said.

T’Nerra Butler can be reached at 581-2812 or tabutler@eiu.edu.

Feminist film festival returns to campus for 9th year

By Janet Pernel
Staff Reporter | @DEN_News

There will be a free feminist film festival taking place at 5 p.m. on Tuesday in the Lumpkin Hall Auditorium.

The Central Illinois Feminist Film Festival will be two hours long and free refreshments will be provided.

This year will be the ninth year the film festival will return to Eastern. During the festival, there will be a contest showcasing films from all over the world.

The films vary from many types of

genres such as animation, fiction, short films and documentaries. After the films are shown, there will be time set aside to discuss them.

Robin Murray, chair of the Central Illinois Film Festival committee, said the films must meet two of four criteria.

People in an underrepresented field such as people of color, those who are a part of the LGBTQ community or people who are disabled must create the movies, and they must be about local or global issues.

“We have a commitment to showcas-

ing films from filmmakers who are from underrepresented groups,” Murray said.

Men are allowed to submit videos as well, as long as they meet the criteria.

The winners who met two or more of the criteria were already selected and will be honored at the event.

There will be cash prizes for first, second and third place. The winners will also have their video played at the event.

Jeannie Ludlow, the coordinator of the women’s studies program, said no students or staff members from Eastern have submitted a film.

She said students and staff at Eastern do not show enough attention to Women’s History and Awareness Month.

“This is one of my favorite things at Eastern. I would love to see more people at Eastern come because (the festival is) really, really amazing,” Ludlow said.

The Central Illinois Feminist Film Festival at Eastern is one of the very few here in the United States, Murray said.

She said there will be one in Chicago eventually.

This year is different because this is the first time more than 1,000 submissions

have been made for the contest, Ludlow said.

She said last year there were 800 submissions. The first three years of the festival, there was between 20 to 25.


“It comes back to Eastern because it started here,” Ludlow said. “Every film is like a little slice of women’s lives and that’s why it’s important to do this during Women’s History and Awareness Month.”

Janet Pernel can be reached at 581-2812 or jopernell@eiu.edu.



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Cassie Buchman

Be informed for elections

The Tuesday over Spring Break I did something I have been looking forward to doing for years—voting.

Ever since I was in elementary school and first learned the political process was something that I could take part in, I have been extremely excited to vote.

What was even more exciting was my Facebook news feed that day. It seemed like all of my friends were flaunting their “I voted” stickers, encouraging their friends and family to do the same.

Though my fellow millennials can get a bad rap, as some do not think they take politics and elections seriously, my peers were able to prove them wrong in the passionate campaigning and voting they did in support of their favored candidates.

In the suburbs and city of Chicago, which make up Cook County, there was even a record-breaking turnout for early elections.

According to the *Chicago Tribune*, 102,409 early votes had been cast in the suburbs by the Sunday afternoon before the primaries, compared to 51,116 in the 2008 primary.

Getting the chance to have a say in who will lead the country next is an amazing right, especially in an election that has been talked about and is as unusual as this one has been.

But often, when talking about voting, people tend to forget about the smaller elections that can make a big impact on the fate of their communities and even the country.

According to the Pew Research Center, “voter turnout regularly drops in midterm elections, and has done so since the 1840s.”

An example they use is the 2008 election, when 57.1 percent of the voting-age population voted, which was the highest in 40 years.

However, only 36.9 percent voted in midterm elections, which caused the House of Representatives to be put “back in Republican hands.”

For better or worse, these midterm elections determined which party had the most power in Congress, something that could shift the political balance in varying directions.

Every election counts, even if some are not as glamorous. For every vote you cast, there is a chance for your voice to be heard.

Even the smallest elections, such as the various ones going on at the university and community level, have the power to impact what your life is going to be like.

Choosing the person who will represent you and ultimately make decisions on your behalf is not something to take lightly, either.

It is imperative that voters go into elections informed and prepared to make the best decisions for themselves as possible.

Cassie Buchman is a sophomore journalism major. She can be reached at 581-2812 or cjbuchman@eiu.edu.

Submitting Letters

If anyone is interested in submitting a letter to the editor, they can be submitted to denopinions@gmail.com.

Letters should preferably be 200-250 words in length.

Please include a headline as well.

If a student, please include name, major and year in school.

If a resident, please include name and city of residency.

When is Summer Break?



CONNER LAND | THE DAILY EASTERN NEWS

Staff Editorial

Government must find a compromise

The budget impasse in Illinois continues as the state will enter its 10th month without a budget on April 1.

Action was taken on Thursday as the Democrats in the Senate voted to approve Senate Bill 2059, which would authorizing spending \$3.8 billion on higher education and social programs.

In Monday’s edition of *The Daily Eastern News*, the article “Righter, Phillips react to primary victories, legislative movement,” said the bill passed on a 39-18 vote.

The *Journal Gazette & Times Courier* story titled, “State Senate approves \$3.8B budget bill,” reported that Sen. Heather Steans said the bill would allow universities, community colleges and other programs to, “get in line for payment from the state.”

Democrats argued that without the bill or spending authorization, higher education and other social programs would have no hope in receiving any type of funding.

According to *The News* article, Sen. Dale

Righter of the 55th Senate voted against the bill because it would only add to the debt the state already has.

Righter said the bill would have people waiting months for money, and continued to say Eastern needs money now rather than waiting behind others to get funding.

Gov. Bruce Rauner said he would veto the bill if it were to arrive at his desk, according to the *JG-TC*.

It is becoming more apparent that the ongoing budget impasse has gone on long enough to the point where higher education is Illinois is suffering.

No one could have imagined that this would still be going on at this point in time as we are about to complete our ninth month without a budget.

Universities need a realistic budget to be passed that would not underfund higher education or social programs, but also that does not have overspending to the point where people are waiting months for funding, or not being fund-

ed at all.

Both Democrats and Republicans have valid ideas to contribute to the solution, but it will require both sides being willing to accept that they cannot decide on everything. The legislative process is the way it is for a reason, so no one way of thinking dominates over another.

Eastern recently laid off 177 workers because the lack of a budget.

That could have been avoided entirely along with the layoffs over the summer.

Rauner could be someone to blame for the ongoing the budget impasse, but is he the only one to blame at this point?

Rauner plays a large part in the matter, but the constant disagreements between the Democrats and Republicans has led Illinois nowhere.

Both sides have proven stubbornness leads to nothing, and the only way to move forward is to find compromise.

The daily editorial is the majority opinion of the editorial board of *The Daily Eastern News*.

Do not procrastinate these final weeks



Mackenzie Freund

can be done over the rest of the semester.

In fact, many professors around this time will begin to drop hints about what will be on their final exams.

It also helps to ask them for help if you are not understanding something in class.

Staying healthy is another easy thing to do during these stressful weeks, and the easy way to do this is to drink water and sleep.

Ah yes, sleep—the key ingredient to not dying during finals week.

This can often be interrupted by those late-night wants to splurge on Netflix before bed.

In fact, I am sitting here wanting to watch the rest of “Fuller House” on Netflix instead of doing my readings or essay for my classes.

I get it, the Netflix option is always the more pleasurable, especially since Netflix only

gives you 15 seconds to decide if you want to watch that next episode.

In the wise words of the great John Mulaney, “percentage wise, it is 100 percent easier not to do things than to do them, and so much fun not to do them, especially when you are supposed to do them.”

While that is the fun outlook, that is not the mentality to have the last weeks of the semester.

It is important to push through these last weeks and get all of your projects done, because the last thing that needs to happen right before finals week is a week of struggling to get all of your stuff done.

Being a procrastinating perfectionist, I do wait as long as I can before starting something, because the pressure makes me do my best work.

I do not recommend this method.

Using this method means that you will be up all night studying and trying to get that paper done and then trying not to fall asleep when it is time for the final.

At the end of the day, the important thing is to keep your head on straight and push through these last weeks before you push your stuff into your car and head home either for the summer, or for the rest of your life.

Mackenzie Freund is a junior journalism major. She can be reached at 581-2812 or mgfrend@eiu.edu.

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» PROFESSOR, CONTINUED FROM PAGE 1

“The problem with the whole investment language and higher education isn’t that it’s untrue. It’s just that it’s true for the entire country-or the entire economy if we want to use economic language,” Wharram said. “That’s why higher education is so much less expensive and sometimes free in other countries. They see it as a good investment in the future, because it is.”

The Committee of the Center for the Humanities chose Higgins to speak last year, and he will be doing a question and answer session after his lecture.

The committee was unsure if they would be able to pay Higgins for giving the lecture; however, Higgins offered to do it for free.

“I think that understanding the long view of what’s happening with higher education in the U.S. will help us diagnose what’s happening now in Illinois with our current budget situation which is, to be

“If we understand the big picture, it might help us figure out how to confront the difficulties Springfield is making for us.”

-CC Wharram, director of the Center for the Humanities

frank, ripping at the heart of this community, since Coles County is so dependent on EIU in coarse economic terms,” Wharram said. “If we understand the big picture, it might help us figure out how to confront the difficulties Springfield is making for us.”

Abbey Whittington can be reached at 581-2812 or anwhittington@eiu.edu.

Freshman flutist



JOSH SAXTON | THE DAILY EASTERN NEWS
Crystal Bragg, a freshman music major practices the flute in the Doudna Fine Arts Center on Monday.

» UPI, CONTINUED FROM PAGE 1

In the administration’s proposal, if Eastern gets more than \$27 million back, 9.2 percent of the amount above \$27 million would be repaid to those with salaries above \$50,000.

Sterling said if the proposal the administration provided had been written to make it seem like if the university had money faculty would be paid back, it would have been passed.

He said that while some could handle a salary reduction and not necessarily get their salary paid back, there are other faculty members who are not in a position to do so.

“A lot of our younger faculty are still paying off student loans, still paying their mortgages,” Sterling said. “This is not something they can budget for months in advance.”

One of the faculty members Sterling has been talking to has a spouse who was a civil service worker who ended up being laid off, so they already lost half their household income.

“There’s some of our members it’s gonna be a hardship for,” Sterling said.

Sterling said the graduated income brackets in the UPI’s proposal would help lessen this hardship.

Hung said though taking deferrals outlined in the UPI’s plan would still be painful for some faculty members, they tried to make this easier as they would be more likely to be paid back and there would be less taken from those with a lower income.

“We want to protect the members who are most vulnerable,” Hung said.

Sterling said they tried not to make a proposal that was radically different from the one originally offered.

While the UPI would have liked to have done these negotiations weeks ago, Sterling said, last week they gave the proposal to President Glassman and showed it to those working in payroll so they could see what would happen.

Biology professor Eric Bollinger

said he liked the fact that the UPI’s proposal was framed as a salary deferment, while the other proposal was seen as a salary reduction with the possibility of getting paid back.

“That’s much better,” Bollinger said. “I think there’s a reasonable chance (there won’t be a FY16 appropriation) but I think there’s a much better chance there would be one in fiscal year 2017.”

Bollinger is in favor of progressive types of taxations so he likes the fact that the same progressive system is being done with the salary deferral.

He added that some of the language in the administration’s proposal could have been tighter, and a provision stating that if Eastern gets any money from the state the faculty would be paid back.

Bollinger said not getting money back from a salary reduction could be serious for some.

“People that have been around longer like I have tend to have higher salaries but they also have higher expenses,” Bollinger said.

A higher expense Bollinger has is

paying for his son’s college education at the University of Illinois.

While English professor Fern Kory prefers the UPI’s proposal, she still voted in favor of the one put forth by the administration.

Kory said she voted for the proposal because it is important to stand in solidarity with everyone who is suffering.

She said she likes that the UPI’s proposal is more graduated, so it makes a greater distinction between people at different salary levels and how hard they would be hit if more money was taken away at the end of the year.

“Everything that’s happened to any class of employee happens to them a little differently based on how their system works,” Kory said. “This is what we can do. We can’t stop teaching.”

Kory said the salary deferment would still have an impact as it would be a year’s worth of money taken out of two or three paychecks.

“Nobody planned for this,” Kory said. “It’s just the rightest thing we

can do right now.”

Donna Binns, also an English professor, said she thought the vagueness of the administration’s proposal disturbed people, so she appreciated the specificity of the new one.

“I’m more optimistic at this one than I was at the last one,” Binns said. “I obviously wish we weren’t in this situation, but we all have to pitch in and help EIU keep going.”

Hung said it is important to come to a decision soon, as if they “run the clock out” on voting for a proposal, the end result would be more painful as the salary reductions would come out of two paychecks instead of three, causing a larger percent to be taken out.

People can vote with paper ballots from 9:30 a.m. to 11:30 a.m. and 2 p.m. to 4:30 p.m. Tuesday in the Bridge Lounge of the Martin Luther King Jr. University Union.

Cassie Buchman can be reached at 581-2812 or cjbuchman@eiu.edu.

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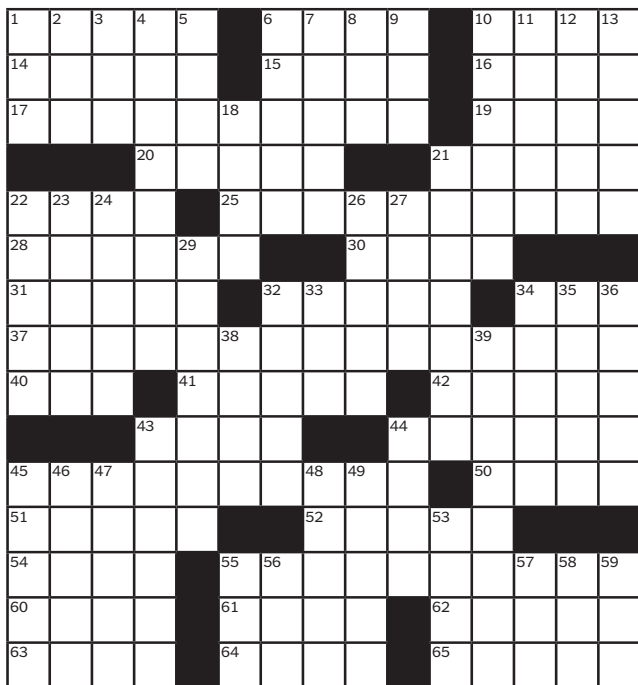
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The New York Times Crossword

Edited by Will Shortz No. 0216

- ACROSS
- 1 Record label for Bing Crosby's "White Christmas"
 - 6 Greek R's
 - 10 Mets' home before Citi Field
 - 14 "Too rich for my blood"
 - 15 Ice dam site
 - 16 Brick carriers
 - 17 Banned wrestling hold
 - 19 Dr. _____, Austin Powers's foe
 - 20 Andrea _____, ship that sank in 1956
 - 21 Big concert venue
 - 22 Together, musically
 - 25 Aid in accomplishing a goal
 - 28 The Sunflower State
 - 30 Actress Thompson of "Family"
 - 31 Guest you might not want to stay for too long
 - 32 Pop singer from 27-Down
 - 34 Inits. on an airport uniform
 - 37 "Don't give up the fight!"
 - 40 Workplace often surrounded by trailers
 - 41 Seize (from)
 - 42 Gives stars to, say
 - 43 _____ to middling
 - 44 Actress Anderson of "Baywatch"
 - 45 Risk everything
 - 50 Slippery
 - 51 Gold star or silver medal
 - 52 Realty listing data
 - 54 The "B" in Roy G. Biv
 - 55 Carved decoration on a ship's prow ... or a hint to the first word of 17-, 25-, 37- and 45-Across
 - 60 Something you can see through
- DOWN
- 1 "What's the _____?"
 - 2 Bird that can run up to 30 m.p.h.
 - 3 One of 15 in a typical weekday crossword: Abbr.
 - 4 Dead-end street
 - 5 1 for hydrogen or 2 for helium: Abbr.
 - 6 Linotype machine, nowadays
 - 7 Starts, as a big job
 - 8 Egg: Prefix
 - 9 Rand Paul or Marco Rubio: Abbr.
 - 10 Everest guide
 - 11 Homely home
 - 12 Minneapolis suburb
 - 13 Symbol of Jesus Christ in the "Narnia" series
 - 18 Historical periods
 - 21 Only country in which Catalan is the official language
 - 22 Half of S.W.A.K.



PUZZLE BY RON AND NANCY BYRON

- 23 Who wrote "Let us not speak of them, but look, and pass on"
- 24 Dark
- 26 "All _____ lost"
- 27 Honolulu's island
- 29 All thumbs
- 32 Red Sox Hall-of-Famer Bobby
- 33 Yiddish cries
- 34 Private pupil
- 35 Part of a fishing line to which a hook is attached
- 36 Analyze, as ore
- 38 Oakland paper, for short
- 39 Where you might hear "Ding ding ding!"
- 43 Setting for "Little Red Riding Hood"
- 44 Czech form of the French "Pierre"
- 45 One of seven in a Hawthorne title
- 46 Small hooter
- 47 Animals, collectively
- 48 Delivery person?
- 49 Island neighbor of 27-Down
- 53 Test by lifting
- 55 "Oh, _____ cryin' out loud!"
- 56 "_____ perfect world ..."
- 57 Before, poetically
- 58 Star pitcher
- 59 Cub Scout group

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ANSWER TO PREVIOUS PUZZLE



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STAT ATTACK

4- Sophomore softball pitcher Jessica Wireman earned 4 wins this past week earning her second Ohio Valley Conference Pitcher of the Week honor. Wireman was a perfect 4-0 in the four games. She threw three complete games. She started the week with a win against Bradley where she struck out seven batters and allowed just two runs. Wireman went on to get the win in all three games over the weekend against Tennessee-Martin. She threw a complete game shutout in the first game, striking out eight batters. She pitched 21.1 innings last week and had 26 strikeouts and recorded an Earned Run Average of 1.31. Wireman got her third win of the week in the second game of the doubleheader against the Skyhawks on Saturday. She threw 1.1 innings but managed to strikeout three batters in her time on the mound. Her fourth win came in the final game of the series against Tennessee-Martin. She allowed just two earned runs on eight hits in the game. She also struck out eight, walked one and hit two batters.



SOFTBALL



BASEBALL

11- The Eastern men's baseball team was able to get its second win of the season in 11 innings against Memphis on Saturday. Senior leftfielder Demetre Taylor led the way for the Panthers at the plate going 3-5 and driving in two runs. Taylor also reached base on a walk. Senior Mitch Gasbarro also drove in two runs in the game. He went 1-3 on the day. Gasbarro drew two walks in the game. Gasbarro was used at first base and third base in the game. Freshman shortstop Nick Maton went 2-5 and drove in two runs as well. Senior catcher Jason Scholl brought in one run in the game. Eastern got a lot of run contributions from its sophomores Saturday. Center fielder Joseph Duncan and second baseman Cale Hennemann each drove in a run. Three pitchers combined to pitch the 11 innings. Junior Michael McCormick got the start and went five innings and gave up four runs. Sophomore Andy Fisher came in for the next three innings and gave up four runs as well. Junior Jake Harberer got his first win of the season going three innings and not allowing a run on three hits.

PHOTOS BY MACKENZIE FREUND AND DOMINIC BAIMA REPORTING BY SEAN HASTINGS | THE DAILY EASTERN NEWS

Eastern golf team opens its season in Missouri

By Jack Arkus
Staff Reporter | DEN_Sports

The Eastern golf team teed it up for the first time this season on Monday in Springfield, Mo. Their opening match was hosted by Missouri State at Twin Oaks Country Club, and the start of the two-day event was delayed for almost two hours because of frost. Play began at 10:10 a.m. and conditions were sunny for the beginning of play as temperatures reached just above 60 degrees during the afternoon. Monday was a full day of play with the 36 holes being played by the 11 contesting schools.

A variety of Midwest teams competed in the Twin Oaks Intercollegiate including Western Illinois, Green Bay, Northern Iowa and Loyola. Tuesday's final day of play wraps up with 18 holes starting at 8 a.m. The Panthers had a shaky 18 holes in the first round to start their season yesterday. Twin Oak's front nine par is 35 and the closest Panther to that score was freshman Charlie Adare, with a score of +1. (36) His final score for the first round was +6 and had accumulated 10 pars for his 2016 debut. Freshman Alvaro Hernandez shot a 77 during his first round

leaving him at +6 after 18 holes of play. The Spain native bogeyed twice on his last three holes. A total of five golfers made up the squad for Eastern as they sat in last place with a combined team score of 318, leaving them at 34 strokes over par. Andrew Blackburn from Western Illinois was the only player in the tournament to eagle a hole during the first round. Round two began in the mid-afternoon on Monday as the skies remained clear and the wind kept at a slight gust. Each group that teed off together consisted of three men from dif-

ferent schools and would play their second round of 18 holes for the day. Going into round two, Valparaiso lead every school. Despite the lead, Central Arkansas took control halfway through the first nine holes. For the Panthers, Junior Ryan Hughes fell behind after his first nine holes during round two with four bogeys and two triple bogeys. His brother and teammate Daniel Hughes scored a +5 after the first nine holes during his second round of play. The action will pick up again Tuesday morning at 8 a.m. The final round will consist of

18 holes and will determine the winner of this year's Twin Oaks Intercollegiate. Missouri State leads the competition with a team score of +14 heading into Tuesday. The Panthers were able to reduce their final score in the second round to +32 as they still remain in 11th place. Alvaro Hernandez finished the day with two identical scores of 77 for Eastern. Conditions for Tuesday will be 45 degrees with winds at 15 mph at tee-time. Jack Arkus can be reached at 581-2812 or jtarkus@eiu.edu.

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Eastern set to face Butler in doubleheader

By Sean Hastings
Sports Editor | @DEN_Sports

Senior first baseman Kylie Bennett gave the Eastern softball team the series sweep of the Tennessee-Martin Skyhawks on an RBI single in the sixth inning Sunday.

Eastern will have a chance to add to its win streak with a pair of games against Butler Tuesday afternoon.

The Panthers will host the Bulldogs in a non-conference doubleheader Tuesday at 3 p.m. and 5 p.m. at Williams Field.

The Panthers came out of the first weekend of Ohio Valley Conference play with a 3-0 record, but the games against Butler will not go against their OVC record.

After having a rough pre-season the three big wins against the Skyhawks gave the Panthers some needed confidence, senior outfielder April Markowski said.

“I think it was actually a great confidence boost,” she said. “Being able to start off conference play with a sweep really gave us that confidence we needed.”

The women on the team are close with each other, which makes them comfortable and confident in each other, Markowski said. The Panthers are also in the midst of a seven-game home stand.

“I think we are comfortable,” Markowski said. “We are a really close team and we have a lot of trust in every single player. Playing at home is just a plus.”

Sophomore pitcher Jessica Wireman earned all three wins over the weekend on the mound for the Panthers.

Her performance this past week also earned her OVC pitcher of the week; the second time she has received the honor this season.

Coach Angie Nicholson said if Wireman can continue to pitch the way she did over the weekend and the team can hit the way they did, they will be a tough team to stop.

Senior shortstop Katie Watson



DOMINIC BAIMA | THE DAILY EASTERN NEWS

Jennette Isaac, a senior outfielder, looks as she rounds second base during the first game on Saturday against Tennessee-Martin at Williams Field.

leads the team with a .309 batting average. Bennett leads the team with 14 runs driven in.

Wireman's strong pitching will be needed this weekend as the Bulldogs have a lineup filled with strong hitters. Butler has four players hitting above .300.

Kaitlin Doud has the highest batting average for the Bulldogs at .369.

Maggie Macbeth is right behind her at .356.

The Bulldogs do not hit for a ton of power, as Doud leads the team

with just four home runs. But she does have 29 RBI's in 78 at bats this season.

Butler also likes to run as they have collected 35 stolen bases as a team in 27 games played this season.

Butler also has a few strong pitchers on the roster.

Kristin Gutierrez leads the team with a 1.69 earned run average. She has pitched a team high 74.2 innings this season. She holds a record of 6-5.

Kacey Starwalt has the best record on the team at 4-1. She has pitched

35.2 innings this season and has an ERA of 4.12.

Butler has had an overall successful start to the season with a 15-12 record.

The Bulldogs have not opened conference play yet.

The Bulldogs are .500 at home but are 2-3 when playing away from their home field. Eastern has yet to lose at home.

This will be Butler's first game since splitting a doubleheader to Miami Ohio March 15.

The Panthers will also take on DePaul on Wednesday for another mid-week non-conference matchup, giving them a couple games to prepare for more OVC games this weekend.

“I think the most important thing will just be getting our hacks in at the plate,” Markowski said. “It's great to have the midweek games to give us more live situations before conference games.”

Sean Hastings can be reached at 581-2812 or smhastings@eiu.edu.

Baseball team set for home opener Tuesday

By Maher Kawash
Staff Reporter | @DEN_Sports

The Eastern baseball team welcomes Robert Morris-Peoria into Coaches Stadium for its first home game of the 2016 season.

Eastern was scheduled to play Robert Morris-Chicago Tuesday, but scheduling conflicts caused the game to be canceled.

With the cancellation, the Panthers picked up a game against Peoria instead.

The Panthers take on the Eagles Tuesday at 3 p.m. after opening the season with 19-straight road games.

Eastern was supposed to have its home opener on March 1, but that game was postponed due to field conditions in Charleston.

The Panthers are searching for a complete 360 on their season after going just 2-17 to start this season.

Eastern earned its second win of the season against Memphis this past weekend, and is searching for more against Robert Morris.

The Eagles come into play at 3-4 this season, and will be in town for just one game.

Looking to control the Robert Morris offense will be senior Jake Johansmeier.

Johansmeier is starting his fourth game this season while still searching for his first win.

Although Johansmeier is 0-2 this season, he continues to make his mark in EIU history.

Johansmeier is ranked seventh in program history for games started at 36, and is tied for 10th place with 206 innings pitched in his career.

Johansmeier has made three other appearances this season in relief, and those have not gone well either.

In six appearances this season, Johansmeier holds a 10.97 ERA while striking out just one batter.

While the Panthers have struggled to stay consistent this season, their offense has shown sparks of success.

For example, in Eastern's second win of the season the offense scored 10 runs on Memphis.

A large part of the Panthers' offensive success has leaned on some young leaders.

Freshman Nick Maton was part of that with his first home run as a Panther against Memphis.

Freshman Dane Toppel has also led Eastern this season, boasting a .276 batting average and 12 runs scored.

Sophomore Cale Hennemann has continued to make an impact in the lineup, holding a .324 batting average this season.

His .324 average is the highest among the players who have started every game this season.

Joseph Duncan is next highest for Eastern with a .286 batting average.



FILE PHOTO | THE DAILY EASTERN NEWS

Former infielder Adam Casson gets a runner out during the game against Eastern Kentucky on April 26, 2015, at Coaches Stadium.

The Panthers are expecting more of the same from those guys against Robert Morris as well as the rest of the week.

After this game, Eastern welcomes conference rival Jacksonville State into Coaches Stadium for a three-game series.

It will be the second conference matchup for the Panthers this season, as well as the first time playing an OVC team at home.

The first OVC series did not go well for Eastern, falling in three games to Austin Peay.

Robert Morris and Jacksonville

State will round up a four-game home stand for Eastern before getting back on the road.

First pitch against Robert Morris is Tuesday at 3 p.m.

Maher Kawash can be reached at 581-2812 or mwkawash@eiu.edu.